Selection of a Primary Care Provider - your plan may require or allow the designation of a primary care provider. You have the right to designate any primary provider who participates in the network and who is available to accept you or your family members. If your plan requires designation of a primary care provider Cigna may designate one for you until you make this designation. For information on how to select a primary care provider, and for a list of the participating primary care providers, visit www.mycigna.com or contact customer service at the phone number listed on the back of your ID card. For children, you may designate a pediatrician as the primary care provider.

Direct Access to Obstetricians and Gynecologists - You do not need prior authorization from the plan or from any other person (including a primary care provider) in order to obtain access to obstetrical or gynecological care from a health care professional in our network who specializes in obstetrics or gynecology. The health care professional, however, may be required to comply with certain procedures, including obtaining prior authorization for certain services, following a pre-approved treatment plan, or procedures for making referrals. For a list of participating health care professionals who specialize in obstetrics or gynecology, visit www.mycigna.com or contact customer service at the phone number listed on the back of your ID card.

Behavioral Health for NM residents - No Charge for in-network state mandated mental health, behavioral or substance use disorder diagnosis.

Plan Highlights	In-Network	Out-of-Network
Lifetime Maximum	Unlimited	Unlimited
Plan Year Accumulation	Your Plan's Deductibles, Out-of-Pockets and benefit level limits accumulate on a calendar year basis unless otherwise stated. In addition, all plan maximums and service-specific maximums (dollar and occurrence) cross-accumulate between In- and Out-of-Network unless otherwise noted.	
Plan Coinsurance	Plan pays 90%	Plan pays 70%
Maximum Reimbursable Charge	Not Applicable	80th Percentile
Plan Deductible	Individual: \$300 Family: \$600	Individual: \$750 Family: \$1,500

Only the amount you pay for in-network covered expenses counts towards your in-network deductible. Only the amount you pay for out-of-network covered expenses counts towards your out-of-network deductible.

Benefit copays/deductibles always apply before plan deductible and coinsurance.

Family members meet only their individual deductible and then their claims will be covered under the plan coinsurance; if the family deductible has been met prior to their individual deductible being met, their claims will be paid at the plan coinsurance.

Note: Services where plan deductible applies are noted with a caret (^).

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Plan Highlights In-Network Out-of-Network

Plan Out-of-Pocket Max i1 dOx u1 dOx

Benefit	In-Network	Out-of-Network
Note: Services where plan deductible applies are noted with a caret (^). Benefit copays/deductibles always app	ly before plan deductible.
Virtual Physician Services - Office Visits		
Primary Care Physician (PCP) Services/Office Visit	\$20 copay, and plan pays 100%	Plan pays 70% ^
Specialty Care Physician Services/Office Visit	\$40 copay, and plan pays 100%	Plan pays 70% ^
Physicians may deliver services virtually that are payable under oth Includes charges for the delivery of medical and health-related serv based technologies that are similar to office visit services provided NOTE: Obstetrician and Gynecologist (OB/GYN) visits are subject to either as PCP or as Specialist).	rices and consultations as medically appropin a face-to-face setting.	riate through audio, video, and secure internet-
Convenience Care Clinic		
Convenience Care Clinic	\$20 copay, and plan pays 100%	Plan pays 70% ^
Preventive Care		DOD DI

Preventive Care Plan pays 100%

PCP: Plan pays 70% ^ Specialist: Plan pays 70% ^

Includes coverage of additional services, such as urinalysis, EKG, and other laboratory tests, supplementing the standard Preventive Care benefit when billed as part of office visit.

Annual Limit: Unlimited

Immunizations Plan pays 100%

PCP: Plan pays 70% ^ Specialist: Plan pays 70% ^

Mammogram, PAP, and PSA Tests

Plan pays 100%

Covered same as other x-ray and lab services, based on Place of Service

Benefit In-Network Out-of-Network

Note: Services where plan deductible applies are noted with a caret (^). Benefit copays/deductibles always apply before plan deductible.

Outpatient

Outpatient Facility Services

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Annual Limit: Benefit	In-Network	Out-of-Network			
Note: Services where plan deductible applies are noted with a caret (^). Benefit copays/deductibles always apply before plan deductible.					
Inpatient Services at Other Health Care Facilities		Covered same as Physician Services -			
Skilled Nursing Facility, Rehabilitation Hospital, Sub-Acute Facilities Annual Limit: 120 days	Plan pays 90% ^	Office Visit Plan pays 70% ^			
Laboratory Services					
Physician's Services/Office Visit	Covered same as Physician Services - Office Visit	Covered same as Physician Services - Office Visit			
Independent Lab Outpatient Facility	Plan pays 100% Plan pays 100%	Plan pays 70%			
Radiology Services					
Physician's Services/Office Visit	Covered same as Physician Services - Office Visit	Covered same as Physician Services - Office Visit			
Outpatient Facility	Plan pays 100%	Plan pays 70% ^			
Advanced Radiological Imaging (ARI)	Includes MRI, MRA, CAT Scan, PE	Γ Scan, etc.			
Outpatient Facility	\$100 copay per type of scan per day, and plan pays 90% ^	Plan pays 70% ^			
Physician's Services/Office Visit	\$100 copay per type of scan per day, then covered same as Physician Services – Office Visit coinsurance	Covered same as Physician Services - Office Visit			
Outpatient Therapy Services					
Outpatient Therapy Services	Plan pays 90% ^	Covered same as Physician Services - Office Visit			
Annual Limits: Speech Therapy and Occupational Therapy - Unlimited days Pulmonary Rehabilitation and Physical Therapy - 75 days Cognitive Therapy - 40 days Limits are not applicable to mental health conditions for Physical, Speech and Occupational Therapies.					
Note: Therapy days, provided as part of an approved Home Health Care plan, accumulate to the applicable outpatient therapy services maximum.					
Chiropractic Services	Plan pays 90% ^	Covered same as Physician Services - Office Visit			

Annual Limit:

Chiropractic Care - Unlimited days

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Benefit In-Network **Out-of-Network** Note: Services where plan deductible applies are noted with a caret (^). Benefit copays/deductibles always apply before plan deductible. Family Planning Coverage varies based on Place of Women's Services Plan pays 100% Service Includes contraceptive devices as ordered or prescribed by a physician and surgical sterilization services, such as tubal ligation (excludes reversals) Coverage varies based on Place of Coverage varies based on Place of Men's Services Service Service Includes surgical sterilization services, such as vasectomy (excludes reversals) Infertility **Infertility Treatment** Coverage varies based on Place of Coverage varies based on Place of Service Service Infertility covered services: lab and radiology test, counseling, surgical treatment, includes artificial insemination, in-vitro fertilization, GIFT, ZIFT, etc. Lifetime Maximum: Unlimited **Outpatient Dialysis Services** Covered same as Physician Services -Physician's Services/Office Visit Not Covered Office Visit **Home Dialysis** Covered same as plan's Home Health Not Covered Note: Dialysis visits will not accumulate to Home Health Care maximum Care benefit Covered same as plan's Outpatient Facility **Outpatient Facility Services** Not Covered Services benefit Covered same as plan's Outpatient **Outpatient Professional Services** Not Covered

Professional Services benefit

Other Health Care Facilities/Services

Home Health Care Plan pays 90% ^ Plan pays 70% ^

Annual Limit: 120 days (The limit is not applicable to mental health and substance use disorder conditions.)

16 hour maximum per day

Note: Includes outpatient private duty nursing when approved as medically necessary

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Benefit	In-Network	Out-of-Network		
Note: Services where plan deductible applies are noted with a caret (^). Benefit copays/deductibles always apply before plan deductible.				
Organ Transplants				
Inpatient Hospital Facility Services				
LifeSOURCE Facility	\$250 per admission copay, and plan pays 100%	Not Applicable		
Non-LifeSOURCE Facility	Covered same as plan's Inpatient Hospital benefit	Covered same as plan's Inpatient Hospital benefit		
Inpatient Professional Services				
LifeSOURCE Facility	Plan pays 100%	Not Applicable		
Non-LifeSOURCE Facility	Covered same as plan's Inpatient Professional benefit	Covered same as plan's Inpatient Professional benefit		
Travel Maximum - Cigna LifeSOURCE Transplant Network® Facilit	y Only: \$10,000 maximum per Transplant			
Durable Medical Equipment Annual Limit: Unlimited	Plan pays 100%	Plan pays 70% ^		
Breast Feeding Equipment and Supplies				
Limited to the rental of one breast pump per birth as ordered or prescribed by a physician	Plan pays 100%	Plan pays 70% ^		
Includes related supplies	5 1	BI = 500 / 4		
External Prosthetic Appliances (EPA)	Plan pays 90% ^	Plan pays 70% ^		
Annual Limit: Unlimited	Coverage veries based on Disco of	Covered varies based on Place of		
Temporomandibular Joint Disorder (TMJ) Unlimited lifetime maximum	Coverage varies based on Place of Service	Coverage varies based on Place of Service		
Note: Provided on a limited, case-by-case basis. Excludes appliances and		Service		
Bariatric Surgery	Coverage varies based on Place of	Coverage varies based on Place of		
Unlimited lifetime limit	Service	Service		
Treatment of Clinically severe obesity, as defined by the body mass index (0011100		
Treatment of Chinadhy develop decely, de demied by the body made mack	ziii, io corologi ilio lollowing alo oxoladod.			

medical and surgical services to alter appearances or physical changes that are the result of any surgery performed for the management of obesity or

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Benefit	In-Network	Out-of-Network		
Note: Services where plan deductible applies are noted with a caret (^). Benefit copays/deductibles always apply before plan deductible.				
Mental Health and Substance Use Disorder				
Inpatient Mental Health	\$250 per admission copay, and plan pays 90% ^	\$250 per admission deductible, and plan pays 70% ^		
Outpatient Mental Health – Physician's Office	\$20 copay, and plan pays 100%	Plan pays 70% ^		
Outpatient Mental Health – All Other Services	Plan pays 100%	Plan pays 70% ^		
Inpatient Substance Use Disorder	\$250 per admission copay, and plan pays 90% ^	\$250 per admission deductible, and plan pays 70% ^		
Outpatient Substance Use Disorder – Physician's Office	\$20 copay, and plan pays 100%	Plan pays 70% ^		
Outpatient Substance Use Disorder – All Other Services Annual Limits:	Plan pays 100%	Plan pays 70% ^		

Unlimited maximum

Notes:

Drugs Covered

Prescription Drug List:

Your Cigna Standard Prescription Drug List includes a full range of drugs including all those required under applicable health care laws. To check which drugs are included in your plan, please log on to myCigna.com.

Some highlights:

Coverage includes Self Administered injectables and optional injectable drugs – but excludes infertility drugs.

Contraceptive devices and drugs are covered with federally required products covered at 100%.

Insulin, glucose test strips, lancets, insulin needles & syringes, insulin pens and cartridges are covered.

Lifestyle drugs are covered - limited to sexual dysfunction.

Oral Fertility drugs are covered.

Prescription smoking cessation drugs are covered.

Additional Information

Health Advisor - A

Support for healthy and at-risk individuals to help them stay healthy

Health Assessments
Health and Wellness Coaching
Gaps in Care Coaching
Treatment Decision Support
Educate and Refer

Maximum Reimbursable Charge

Included

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Additional Information

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Additional Information

Holistic health support for the following chronic health conditions:

Heart Disease

Coronary Artery Disease

Angina

Congestive Heart Failure Acute Myocardial Infarction Peripheral Arterial Disease

Asthma

Chronic Obstructive Pulmonary Disease (Emphysema and Chronic

Bronchitis)
Diabetes Type 1
Diabetes Type 2

Metabolic Syndrome/Weight Complications

Osteoarthritis Low Back Pain

Anxiety

Your Health First - 200

Individuals with one or more of the chronic conditions, identified on the right, may be eligible to receive the following type of support:

Condition Management Medication adherence Risk factor management Lifestyle issues

Health & Wellness issues Pre/post-admission

Treatment decision support

Gaps in care

Exclusions

Treatment of an Injury or Sickness which is due to war, declared, or undeclared.

Charges which you are not obligated to pay or for which you are not billed or for which you would not have been billed except that they were covered under this plan. For example, if Cigna determines that a provider or Pharmacy is or has waived, reduced, or forgiven any portion of its charges and/or any portion of Copayment, Deductible, and/or Coinsurance amount(s) you are required to pay for a Covered Expense (as shown on The Schedule) without Cigna's express consent, then Cigna in its sole discretion shall have the right to deny the payment of benefits in connection with the Covered Expense, or reduce the benefits in proportion to the amount of the Copayment, Deductible, and/or Coinsurance amounts waived, forgiven or reduced, regardless of whether the provider or Pharmacy represents that you remain responsible for any amounts that your plan does not cover. In the exercise of that discretion, Cigna shall have the right to require you to provide proof sufficient to Cigna that you have made your required cost share payment(s) prior to the payment of any benefits by Cigna. This exclusion includes, but is not limited to, charges of a non-Participating Provider who has agreed to charge you or charged you at an In-Network benefits level or some other benefits level not otherwise applicable to the services received.

Charges arising out of or relating to any violation of a healthcare-related state or federal law or which themselves are a violation of a healthcare-related state or federal law.

Assistance in the activities of daily living, including but not limited to eating, bathing, dressing or other Custodial Services or self-care activities, homemaker services and services primarily for rest, domiciliary or convalescent care.

For or in connection with experimental, investigational or unproven services.

Experimental, investigational and unproven services are medical, surgical, diagnostic, psychiatric, substance use disorder or other health care technologies, supplies, treatments, procedures, drug or Biologic therapies or devices that are determined by the utilization review Physician to be:

- o not approved by the U.S. Food and Drug Administration (FDA) or other appropriate regulatory agency to be lawfully marketed;
- o not demonstrated, through existing peer-reviewed, evidence-based, scientific literature to be safe and effective for treating or diagnosing the condition or Sickness for which its use is proposed;
- o the subject of review or approval by an Institutional Review Board for the proposed use except as provided in the "Clinical Trials" sections of this plan; or
- o the subject of an ongoing phase I, II or III clinical trial, except for routine patient care costs related to qualified clinical trials as provided in the "Clinical Trials" sections of this plan.

In determining whether any such technologies, supplies, treatments, drug or Biologic therapies or devices are experimental, investigational and/or unproven, the utilization review Physician may rely on the clinical coverage policies maintained by Cigna or the Review Organization. Clinical coverage policies may incorporate, without limitation and as applicable, criteria relating to U.S. Food and Drug Administration-approved labeling, the standard medical reference compendia and peer-reviewed, evidence-based scientific literature or guidelines.

Cosmetic surgery and therapies. Cosmetic surgery or therapy is defined as surgery or therapy performed to improve or alter appearance or self-esteem. The following services are excluded from coverage regardless of clinical indications: abdominoplasty; panniculectomy; blepharoplasty; redundant skin surgery; removal of skin tags; acupressure; craniosacral/cranial therapy; dance therapy; movement therapy; applied kinesiology; rolfing; prolotherapy; and extracorporeal shock wave lithotripsy (ESWL) for musculoskeletal and orthopedic conditions.

Dental treatment of the teeth, gums or structures directly supporting the teeth, including dental X-rays, examinations, repairs, orthodontics, periodontics, casts, splints and services for dental malocclusion, for any condition. Charges made for services or supplies provided for or in connection with an accidental Injury to teeth are covered provided a continuous course of dental treatment is started within six months of an accident.

Medical and surgical services, initial and repeat, intended for the treatment or control of obesity, except for treatment of clinically severe (morbid) obesity as shown in Covered Expenses, including: medical and surgical services to alter appearance or physical changes that are the result of any surgery performed for the management of obesity or clinically severe (morbid) obesity; and weight loss programs or treatments, whether prescribed or recommended by a

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