

The meeting started at 7:08pm.

1. 7 members were present: Erik Sullivan (Chair), Michael Lyons (Vice Chair), Nellie Carr, Katherine Christensen, Jenn Wagener, Ben Malakoff and Charles Smith. Jennifer Wheelock attended as a member of the public.
 - Welcome new member Charles Smith
 - APS Assistant Superintendent Leslie Peterson and County Board liaison Reid Goldstein
2. The November minutes were approved by the members
3. Public comment – none on person
 - Email comments from Josh Folb (AEA)
 - Pleased to see the closeout funds from salaries is being applied to the compensation reserve fund
 - AEA advocates for annual COLA and step increases
4. School Board update – Reid Goldstein
 - Budget direction was provided to the Superintendent
 - Compensation is a top priority
 - Inflation continues to be a challenge
 - Enrollment projections for 10 years shows modest growth
 - To be released on Friday
 - Fellowship project
 - Used funds to accelerate equity audit
 - Hoped it would lead to an update of planning factors, which is now in the budget direction
 - Consultant to do a planning factor study and have results ready for next fall
 - Advisory Committee recommendations – perception these are made by the Committee, and they seem to go into a black hole
 - Reid working on a plan to track the recommendations, feedback, and actions so these can be utilized in discussions between the School Board and the Superintendent
5. APS Finance updates
 - Still waiting for the Governor's budget (to determine state revenue)
6. APS Budget Closeout
 - Total closeout is \$35.5 million
 - Savings from operations was \$29.2 million
 - Net increase from County was \$6.3 million
 - Recommendations:
 - \$21 million from salaries & benefit savings into Compensation Reserve
 - \$4.6 million to Debt Service Reserve
 - \$6.2 million to Future Budget Years Reserve
 - \$3.3 million for current year (2023) Expenditures

- Ongoing expenditures (athletic buses, electricity, lease)
 - One-time expenditures (student learning needs)
 - New expenditures for student registration, substitute pay, and SMART panel replacement
 - \$0.4 to Medicaid Special Project Fund
7. Compensation discussion prep
- Starting the budget \$42 million in the hole due to the use of one-time funds last year
 - Helpful to have the \$21 million added to the Compensation fund
 - How do we stand compared to other jurisdictions?
 - With staff turnover has this impacted the average tenure of the overall staff?
 - Do we have data to support if staff turnover is driven by compensation – what can HR provide on this?

The meeting adjourned at 8:11pm.